

My No. : EST 5/1/49
Ministry of Public Administration
and Home Affairs
Independence Square
Colombo 07.

12.11.2014

Secretaries to Ministries
Chief Secretaries of Provinces
Heads of Departments
Heads of State Corporations and Statutory Boards

**Payment of Interim Allowances to the Public Sector Officers and
Pensioners in terms of the Budget Proposals 2015**

The new salary structure for the Public Sector declared by the Government through its Budget Proposals for 2015 will be implemented with effect from 01.01.2015. Similarly, action will be taken to revise the pension of the retired public employees and to pay the new pension in accordance with the new salary structure with effect from 01.01.2015.

02. The arrears of salaries for the period from 01.01.2015 to 30.06.2015 to officers below the Executive Category will be paid together with their salaries for the month of July 2015. The arrears of salaries for the period from 01.01.2015 to 31.08.2013 to officers of the Executive Category or above will be paid together with their salaries for the month of September 2015.

03. A monthly interim allowance as follows should be paid from November 2014 to all Officers and Pensioners of the Public Sector until such time, the salaries, allowances and salary increments of all officers are adjusted to commensurate with the new salary structure.

04. For the Officers of the Public Service

A monthly interim allowance of Rs. 3,000/- should be paid to officers serving in the posts of which the initial salary step of the salary scale is below the initial salary of the Executive Category in terms of Public Administration Circular 06/2006 dated 25.04.2006 up to 30.06.2015 and to officers serving in the posts of which the initial salary step of the salary scale is equal or above the initial salary of the Executive Service Category up to 31.08.2015.

05. For the Members of the Three Armed Forces

A monthly interim allowance of Rs. 3,000/- should be paid to members of the Three Armed Forces in accordance with the paragraph 04 of this Circular.

06. For the Officers Serving in State Corporations and Statutory Boards

A monthly interim allowance of Rs. 3,000/- should be paid to employees in all State Corporations and Statutory Boards, other than to those whose salaries are determined by way of Collective Agreements or Memoranda of Understanding, as per the provisions of sub-sections 6:1 and 6:2 hereof:

- 6:1 For officers serving in the posts of which the initial monthly salary step of the salary scale is below Rs. 24,725/- as specified in Management Services Circular 30 (1) dated 01.06.2009, up to 30.06.2015.
- 6:2 For officers serving in posts of which the initial monthly salary step of the salary scale is Rs. 24,725/- or above as specified in Management Services Circular 30 (1) dated 01.06.2009, up 31.08.2015.

07. For the Employees Serving on Temporary or Daily Paid Basis in the Public Service, State Corporation or Statutory Boards:

- 7:1 An interim allowance specified at paragraph 04 or 06 above should be paid as applicable to the employees serving on temporary basis.
- 7:2 An interim allowance specified at paragraph 04 or 06 above should be paid as applicable to the casual employees serving on daily paid basis calculated on the basis of 1/30 per each day served during the month.

08. For Apprentices and Trainees

An interim allowance as specified at paragraph 04 above should be paid for the posts included in paragraph 14 of the Public Administration Circular No.06/2006 (II) dated of 10.11.2006.

09. For Personal Staff

Payments should be made as specified at paragraph 04 above to the approved personal staff of Hon. Ministers, Hon. Deputy Ministers, Hon. Members of Parliament, and the approved personal staff of Hon. Governors of Provincial Councils, Hon. Chief Ministers of Provinces and Hon. Provincial Council Ministers and to Coordinating Secretaries of Secretaries to Cabinet Ministries and of Chief Secretaries of Provinces.

10. For Pensioners

A monthly interim allowance of Rs. 2,500/- should be paid to all pensioners from the month of November 2014 until such time the pension is revised in accordance with the new salary structure and the pension so revised is implemented.

- 11. The monthly interim allowance to Public Officers and Pensioners as mentioned above should be paid as "an interim allowance" in addition to the salaries and other allowances paid at present.

- 12.** This Circular is issued with the concurrence of the General Treasury and if any clarification is required in implementing the instructions contained herein, the Director General of Establishments should be contacted. (Tel. No. 011-2688330, e-mail address dge@pubad.gov.lk).

Sgd / P.B. Abeykoon
Secretary
Ministry of Public Administration and Home Affairs