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Ministry of Public Administration
and Home Affairs

Independence Square

Colombo 07

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Secretaries to Ministries

Chief Secretaries of Provinces

Heads of Departments

**Payment to Salary Increments to Officers who have reached the maximum
of a salary scale**

Your attention is drawn to Public Administration Circular 06/2006 (III) dated 25.01.2007, Public Administration Circular 06/2006 (V) dated 12.06.2008 and Public Administration Circular 06/2006 (IX) dated 03.08.2011 by which provisions have been made to provide salary increments up to 31.12.2010 to the officers in preliminary grades as personal to them, who have reached maximum step of their scales and not been granted promotions to the next grade due to unavailability of a grade system.

02. No provisions have been made by the circulars mentioned in the first para to pay salary increments beyond the maximum of the salary scale to the officers who are stagnating on the maximum of the salary scale of grades in between due to not revising service minute or scheme of recruitment/ scheme of promotions as per Public Administration Circular 06/2006 and the officers who have not been granted promotion to next grade due to unavailability of grade system in previous schemes of recruitment, until they are absorbed into relevant grade after getting approval for service minute or scheme of recruitment/ scheme of promotions.

03. Therefore, a decision has been taken at the meeting of Cabinet of Ministers held on 19.06.2014 to pay salary increments as personal to the officers, who are stagnating on the maximum of the salary scale due to not receiving approval for new service minute or scheme of recruitment/ scheme of promotions even after satisfying all other qualifications and to officers

who were being unable to be promoted to next grade due to unavailability of grade systems, from 01.01.2006 which is the effective date of the Public Administration Circular 06/2006 up to the date of approval for new schemes of recruitment, if they have earned salary increments from the date of reaching the maximum salary step of the relevant grade up to the date of approval for service minute or scheme of recruitment/ scheme of promotions. Accordingly necessary actions should be taken to pay salary increments to the officers whose salary increments have been stopped while they have completed necessary qualifications.

Sgd./ P.B. Abeykoon
Secretary
Ministry of Public Administration and Home Affairs